



## **Aims of the School**

Oakham School is a leading vibrant, truly co-educational, boarding and day school community, perfectly balancing an innovative, modern outlook with traditional values, all of which is underpinned with exceptional pastoral care.

### **Our Aims**

- The School aims to provide the highest standards of teaching and learning so that all pupils can fulfil their academic potential. In providing a broad and engaging academic curriculum, there is an abiding aim for academic excellence and intellectual curiosity which will cultivate a lifelong love of learning.
- The School aims to prepare Oakhamians with the values and life-skills to thrive and be successful in the world when they leave school.
- The School aims to provide pupils with a range of opportunities to develop and pursue interests of a physical, cultural or creative nature within the scope of the Total Curriculum. We create opportunities for pupils to exercise innovation, teamwork and leadership.
- The School aims to offer all pupils compassionate and consistent pastoral support through Houses and Tutor groups. Each boy and girl is valued, respected and supported for their individuality, based on a boarding ethos in which mutual respect takes the highest priority.
- The School is a Christian foundation which aims to encourage pupils to investigate and experience Christian faith and worship while providing opportunities for children of diverse religious backgrounds to explore moral questions and the spiritual dimension of their lives.
- The School aims to provide and maintain high standards of governance and management among Trustees, Senior Leadership Team and other senior members of the Teaching and Support Staff. The School aims to manage its financial resources and facilities effectively, to maintain and improve the educational provision available to its pupils, and to maintain and develop its facilities.
- The School aims to fulfil its charitable purpose through participation in mutually beneficial partnerships (both formal and informal) with other organisations, e.g. maintained schools, and through bursarial funding to widen access. The School aims to ensure its social responsibility through contributions to the local community and greater environmental sustainability.
- The School aims to be a good employer, providing conditions of employment and environment that supports its employees in the fulfilment of their responsibilities and professional development.
- The School aims to safeguard the health and safety of all who live and work within it and to promote the well-being of its pupils.
- The School aims to maintain the loyalty and support of its pupils, parents and alumni through good communication, and to secure the recruitment of suitable pupils through the effective work of the Admissions and Marketing departments.

### **Our Strategic Vision**

The world is experiencing a significantly increasing rate of change. Technological innovation and changing patterns of work and communication mean that those entering education today will require additional skills and aptitudes to succeed. Many of these extend beyond those taught in individual

subjects and an exceptional education must emphasise inter-disciplinary abilities. Our clear priority is to anticipate and respond to these new realities across all facets of education at Oakham so that the current and future generations of our students can thrive in their adult life and contribute to the communities in which they live.

### **Strategic Objectives (2018-2023)**

- To adapt the Oakham curriculum to foster greater inter-disciplinary learning and the application of knowledge, and to consolidate the skills and habits necessary for success in the twenty-first century.
- To ensure that pastoral care afforded to both pupils and staff effectively supports the school's long term values and addresses evolving needs, whilst supporting the personal and educational development of our students throughout their time at Oakham.
- To collaborate actively with external parties – both within and outside the field of education – to establish Oakham as a recognised hub of educational excellence, innovation and good practice, initially through the establishment of an Oakham Group.
- To communicate the school's evolving educational provision as effectively as possible to current and prospective stakeholders – pupils, parents and staff.
- To enable access to the school curriculum to those who could not otherwise afford to come here, and to look to share expertise and resources to extend the public benefit we provide.
- To secure our ability to invest in the school's educational and pastoral provision in line with our strategic vision, and to improve the school's infrastructure in ways that support those aims.

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